An exciting opportunity exists for the successful candidate to lead teams through change while developing strategies to continually improve patient care. The candidate will lead teams in developing and improving patient care models consistent with patient centered care.

The Coordinator of the Inpatient Unit and Post Anesthetic Care Unit is responsible for the day to day operation and the coordination of patient centered care. Reporting to the Director of Perioperative Services, the Coordinator utilizes clinical leadership skills to ensure quality patient care through the planning, operational management, and coordination of human and physical resources. You have knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA and the ability and commitment to act as a supervisor under OHSA. You promote a systems approach to planning and implementation and have an excellent working knowledge of computers and their applications. You are a self-directed individual with strong problem solving, communication and presentation skills. Previous leadership experience in the health care industry is preferred.

In addition, the incumbent will play a leadership role in developing St Joseph's ambulatory care strategy and will work collaboratively to ensure quality service delivery in a timely and safe manner within a very high paced environment.

St. Joseph's is evolving as a leading teaching hospital in acute and ambulatory care with a focus on excellent care, academic teaching and research. This opportunity is designed for a leader who possesses expertise in process redesign, program evaluation and development while using lean principles.

Essential Qualifications:
- Provide vaccination records or proof of immunity against measles, mumps rubella and varicella (chicken pox)
- Provide documentation of the Tuberculosis skin testing
- Successful completion of a Bachelor's program in a healthcare related field
- Current Registration with a regulated health professional association (e.g. College of Nurses)
- Minimum of 5 years of experience in a health care leadership role
- Minimum of 3 years leadership experience in a unionized environment
- Knowledge of a Safety Culture in a Health Care Setting in compliance with the OHSA
- Ability and commitment to act as a supervisor under OHSA
- Solid knowledge and understanding of legislation related to Employment, People & Financial Management
- Previous working experience in a Health Care setting and knowledge of legislation inclusive to working in a hospital
- Demonstrated clinical leadership, team development, and facilitation skills
- Demonstrated experience in program development and evaluation, project management and LEAN training
- Demonstrated knowledge of ambulatory care and experience in surgical environment (Inpatient Surgery, PACU, OR)

In addition, the successful candidate will possess strong Leadership Competencies including:

LEAD SELF
- Excellent interpersonal and communication skills to work effectively with team members, patients, family members and other stakeholders
- Exhibits strong self-awareness and reflection in one's self-development
- Demonstrated ability to incorporate evidence into practice

ENGAGE OTHERS
- Proven ability to engage and influence team members
- Successfully lead others in change in achieving their professional and/or personal goals
- Expertise in gaining team support in program objectives
- Skilled in resolving conflict constructively
- Exhibits ability in holding others accountable
- Experience in the development of strong, healthy teams

ACHIEVE RESULTS
- Strong critical thinking and problem solving skills to plan, organize and evaluate the day to day operations of the program
- Commitment to excellent patient care and to enhancing our partnership with patients and their families
- Ability to set clear guidelines and takes action in implementing decisions
- Previous experience with participation and support of research

DEVELOP COALITION
- Motivated by continuous quality and process improvement
-Displays commitment to the organization mission, vision and values
- Possess a strong commitment to patient and staff safety
- Proven risk management and development risk mitigation strategies

SYSTEM TRANSFORMATION
- Exhibit a visionary leadership style that promotes the values of shared leadership and interdisciplinary team collaboration
- Foster an environment committed to strategic short and long term organizational goals

Preferred Qualifications:
- Master's degree in a health related field
- Experience in budget development and the management of fiscal resources
- Experience in performance management, conflict resolution and attendance management
- Previous experience in an ambulatory surgical center

Your interest in this opportunity is appreciated. Only those under consideration will be contacted.